



WE FUEL AMAZING

# Creating Healthy & Safe work Place in Oil & Gas Sector

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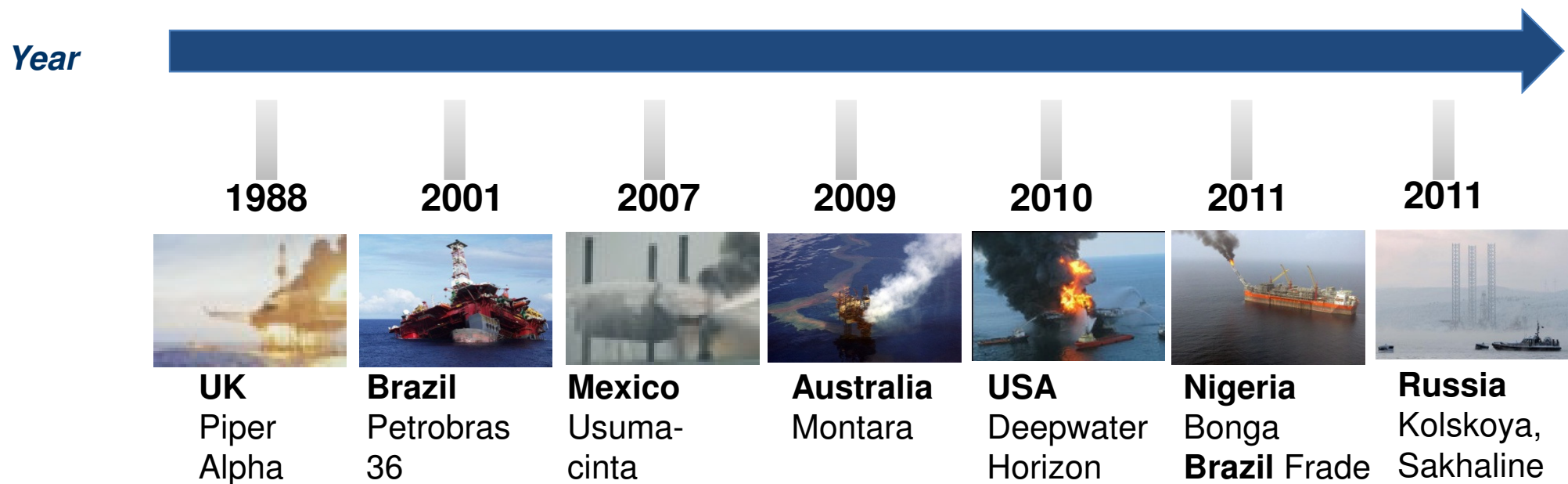
## Safety as a Core Value

- “Every life has equal value” - Focus not just on employees but also on contractors and local community
  
  - Integrated approach based on international best practices
    - Process Safety
    - Personal Safety
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# HSE incidents have put the spotlight on the Oil and Gas industry



## SELECTED HSE INCIDENTS IN THE PAST DECADE



## Oil companies do not want headlines with Disasters !!



In India, we have an average annual incidence of 1,400 fatal and one lakh non-fatal accidents in non-domestic workplaces\*

**MORE THAN 90 %  
OF ALL  
ACCIDENTS ARE  
AVOIDABLE,-  
CAUSED BY  
HUMAN ERROR  
RATHER THAN BY  
MECHANICAL  
FAILURE**

**Cairn India -  
Global HSE  
Conference 2013**



# Top 5 Recommendations from Global HSE Conference (1/2)



## 1. Leadership and Management Commitment

## 2. Work Force Engagement

- Fundamental to improve the Safety Performance
  - Step Change in Safety - “a UK Government initiative based on equal partnership among the regulator (UK HSE), Industry body and the employee unions”
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## Top 5 Recommendations -Contd (2/2)

### 3. Emergency Preparedness

- Collaboration between industry and the Government is critical
- NDMA's responsibility should be expanded to cover Industrial Disasters along with Natural Disasters

### 4. Occupational Health

- Every Organization must have a robust occupational health management system to improve the overall wellbeing of the employees.

### 5. Single Regulatory Body

- OISD to be made the sole regulator for Oil & Gas industry in India.



**HSE spend is not an expense, but an investment!**



**OUR INDUSTRY IS A HAZARDOUS  
INDUSTRY SO WE HAVE  
MORE RESPONSIBILITY TO PROMOTE  
HSE CULTURE !!**

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**Thank You**

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